

SHAPING FORCES

26th June 2025
Delegates Pack



THE ROYAL MARITIME HOTEL



SHAPING
PORTSMOUTH
TRANSFORMING PORTSMOUTH TOGETHER



ARMED FORCES
COMMUNITY



Sponsored by



Agenda

12:30 - Registration

13:00 - Welcome from the Team & Sponsors

Dave Humphries, David Knight, Dan O'Brien

13:30 - Going For Gold; The Defence Employer Recognition Scheme

Andy Moss, Liyen Clutton

13:50 - Shaping Forces: What's Next?

Kate Mizon

14:00 - Networking & AFC Signings

15:00 - Armed Forces Community Panel & Q&A

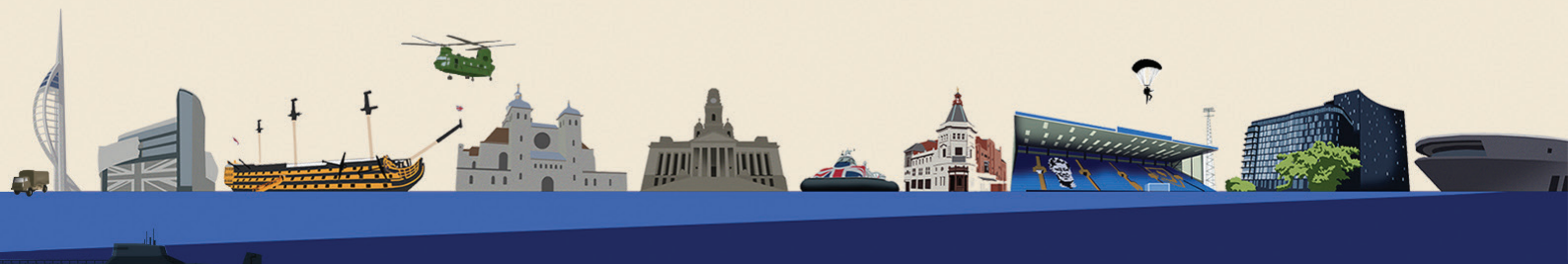
Sharon McCann, Samuel T. Reddy, Sue Knight, Timothy M. Jones, Adam Bland

15:45 - Armed Forces Community Business of the Year

Kate Mizon & Andy Moss

15:55 - Close

16:00 - 17:00 - Join us for a drink at the Royal Maritime Bar



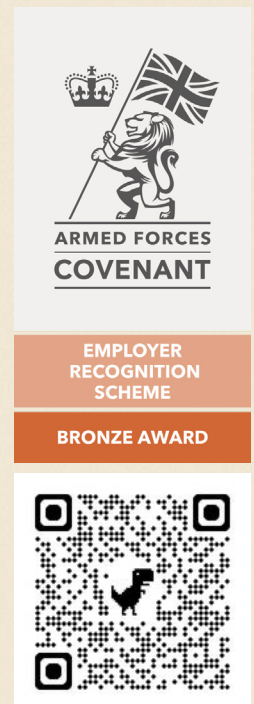


Our Headline Sponsor



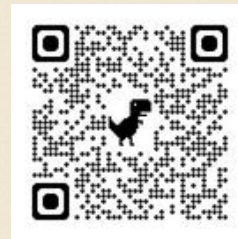
Citrus Facilities Management is a family run Portsmouth-based company providing professional, reliable, and environmentally conscious facilities management solution across the South Coast. Specialising in cleaning, maintenance, waste management, and compliance services, Citrus supports a range of sectors including commercial, industrial, education, and healthcare.

“At Citrus, we are deeply committed to supporting those who serve and have served in the Armed Forces, along with their families. By signing the Armed Forces Covenant, we pledge to ensure fair treatment and opportunity for members of the armed forces community in every aspect of life, from employment to community support.”





Our Sponsors



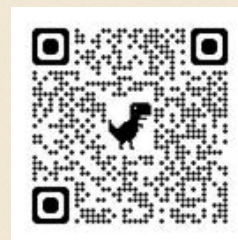
Biscoes Solicitors is a highly respected South Coast law firm offering expert legal services across a range of sectors. Proudly holding the Armed Forces Covenant Gold Award, Biscoes demonstrates a strong commitment to supporting serving personnel, veterans, and their families through both specialist legal advice and active community engagement.

EMPLOYER
RECOGNITION
SCHEME

GOLD AWARD



HAMPSHIRE FLAG COMPANY



Hampshire Flag Company is a leading UK flag manufacturer proudly supporting the Armed Forces Covenant. Family-run since 1981, they work closely with military groups and veterans' charities, supplying high-quality flags to customers including the MOD, local authorities, schools, and major UK brands for civic, corporate, and military events.



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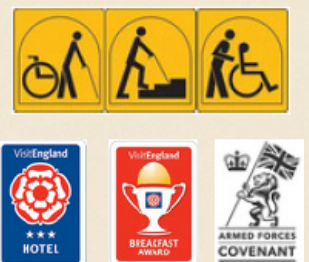
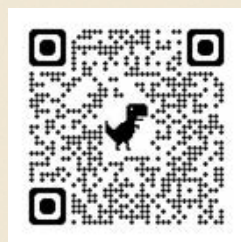


THE ROYAL MARITIME HOTEL

The Royal Maritime Hotel in Portsmouth, founded in 1850 as a refuge for sailors, is one of the UK's oldest hotels with deep ties to the Royal Navy and Armed Forces.

A registered charity since 1883, it reinvests all surplus into supporting serving and former naval personnel, veterans, and their families. Bombed during WWII and rebuilt by the Royal Navy, the hotel now offers modern facilities while honouring its maritime heritage.

It proudly partners with military charities and remains a vital hub for the Armed Forces community.



The Portsmouth Royal Maritime Club is a Charity trading as
The Royal Maritime Hotel
Registered Charity No. 1205660





Raffle

Please see Suzan for tickets.

£1 each, £5 for a strip, or £10 for three strips.

The draw will be silent at 15:30.

Prizes

Stay Zen Yoga: Class for Two

Oakbridge: 90-Minute Coaching Session

A.C.T. Self Defence: A class for you and your dept (up to 25 people)

MORE TO BE ANNOUNCED



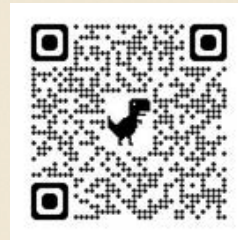
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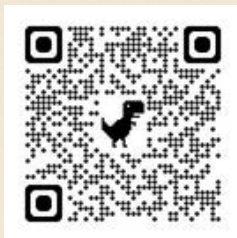
Shaping Forces 2025 Charities

The raffle and any additional contributions you make today, will be split between two incredible organisations, who are integral to supporting the Armed Forces Community both locally, and nationally.

Scan the QR code to find out more about their work with the Armed Forces Community.



Scan the QR Code or speak to
Thomas Burgess, CEO



Scan the QR Code or speak to
Joe Standen, Lead Fundraiser





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The Armed Forces Community Programme Team



Kate Mizon
Co-Lead & Events



Andy Moss
Co-Lead & Business



Sue Knight
Charity & Support



Thomas Burgess
Charity & Support



Charlie Keane
Families



Joe Standen
Veterans



Mike Emery
Cadets & Reservists



Tim Jones
Service Leavers



ARMED FORCES COMMUNITY

Get in touch:
afc@shapingportsmouth.co.uk



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Exhibitors

Gillian Jones - Military Artist
Paramount Cleaning
ACT Self Defence
The Animal Days
Click Marketing
Reading Force
Military Wives Choir
Positive Transition
Practice Plus Group
Biscoes Solicitors
Citrus Facilities Management
Hampshire Flag Company
Royal Navy & Royal Marines Charity
Save A Warrior UK
Simply Balanced Solutions
Solent Mind





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Welcome to our first Shaping Forces event. This is a new initiative from Shaping Portsmouth that brings together two of our city's greatest strengths, our Armed Forces community and our vibrant local business network.

The fact that we are here and holding this event is a testament to the great work of Andy Moss and Kate Mizon, our Shaping Portsmouth Armed Forces Community volunteer programme leads. They have been with us just over a year now and have transformed our previous Armed Forces Covenant programme into one focussed on the needs of our whole armed forces community. Having developed a clear strategy to do this they have now recruited a fantastic team to support their work and it is great to be able to welcome Sue, Thomas, Charlie, Joe, Mike, and Tim to our team.



The community of Portsmouth, and the wider area, has a history long entwined with that of the Armed Forces Community, particularly the Royal Navy. Over 7 million people in the UK identify as part of the Armed Forces Community, including 1.85 million veterans. In Portsmouth, over 37,000 people, about 18% of the population, belong to this community. Therefore, it is essential to strengthen ties between the civilian and serving populations, providing support, recognition, and opportunities for everyone.

This event is about opportunity and responsibility. Portsmouth businesses should support our Armed Forces community and our veteran-owned small businesses. People don't just leave the armed services with experience, they leave with leadership, discipline, adaptability, and a commitment to teamwork that any business would be lucky to have. Many individuals who have served our country are now serving our communities in a new way as small business owners, employing others, and driving innovation.

By supporting veteran-owned businesses, we're not just backing great ideas we're investing in people who have proven their dedication to something bigger than themselves. We are helping talented individuals transition successfully into civilian life, strengthening our local economy, and building a more connected, inclusive business community.

And for our partners and local companies here today this is a chance to discover future collaborators, suppliers, and leaders. This is about mutual growth. It's about finding synergy between those with bold ideas and those with the networks, platforms, and experience to help them thrive.

Please do leave today making sure you have made a new contact and a new commitment to supporting our armed forces community.

Dave Humphries
Shaping Portsmouth CEO

