

SOUTHSEA SKATEPARK TRUST

Human Resources Lead Trustee

Join us for an exciting opportunity to make a difference...

As a Trustee with a Human Resources background, you will take the lead at board level, whilst ensuring that the collective responsibility of the Board of Trustees for the management, support and development of the Trust's staff is maintained.

Main Responsibilities:

- to contribute to HR policy setting, strategic direction, goal and target setting, and evaluate performance against targets, budgets, plans and charitable objectives
- to ensure that HR activities and interventions are linked to the Trust's charitable objectives and complement the charity's culture
- to advise on and help improve management of staff
- to ensure the Board of Trustees properly remunerates staff, reviewing and rewarding performance and development opportunities
- to work with the Park Manager to review current staff management arrangements, and provide guidance on HR strategy and short and long-term direction
- Receive progress reports on HR and any re-occurring staffing issues

Person Specification Essential for the HR lead

- A substantial background as an HR professional, with proven track record of success at an operational and strategic level.
- An understanding of the UK charity sector, good governance, Charity Commission, relevant legislations and statutory requirements
- A thorough understanding of HR policy and practice
- Experience of performance management, HR/employment law issues and implementing them contextually
- Working effectively as a team member and demonstrating a willingness to learn and develop
- Excellent networking skills, influencing and communication skills.
- An interest in the work of the Trust