



Portsmouth Pride is looking for people to join the Board of Trustees

Who we are

Portsmouth Pride exists to support the LGBTQ+ community in Portsmouth and the surrounding areas.

We create safe spaces for the community to come together through our series of year-round events, and we celebrate the diversity of our amazing city and residents at our annual, free [Main Day event](#).

We are inclusive of all and advocate for further protection of the rights and freedoms of LGBTQ+ people, not only in Portsmouth, but across the UK and around the world.

We work with local community action groups, schools & colleges, universities, sports clubs, local businesses, political representatives, civil bodies and individuals, as well as regional and national charities focused on progressing and protecting the rights of LGBTQ+ people.

Portsmouth Pride creates environments for inclusion and free expression throughout the year, and we know from experience that these activities are sometimes the only opportunities for community members to feel safe, included and truly themselves.

Portsmouth Pride hosts a completely free-to-attend one-day Pride event for the people of Portsmouth and surrounding areas: an event bringing together a community-led parade, two stages, over 50 stalls, a family funfair and much more.

The role

Role and Responsibilities

As a Trustee, you will play a crucial role in guiding the strategic direction of the Trust, ensuring we achieve our mission and objectives. Your responsibilities will include:

- Providing strategic oversight and governance.
- Supporting fundraising and outreach efforts
- Advocating for the charity and public engagement.
- Collaborating with fellow trustees and the volunteers to drive the Trust's initiatives.

Who We're Looking For

- We are looking for up to 3 individuals who are passionate about supporting the LGBTQ+ community and are committed to making a positive impact in Portsmouth.



- Portsmouth Pride celebrates individuality and is committed to an inclusive culture where Trustees and volunteers feel respected, supported, and empowered to be themselves. We aim to reflect the diverse communities we serve, and actively welcome applicants with lived experience relevant to our work.
- We welcome applications from anyone with an interest and relevant skills in any aspect of our work. At this moment in our development, we are particularly interested in hearing from people with expertise in:
 - Safeguarding
 - Health and safety
 - Marketing and communications
 - Financial management

Why Join Us

- To make a meaningful contribution to the LGBTQ+ community and support the development of an inclusive community in Portsmouth and the surrounding areas.
- To broaden your network and collaborate with a team of like-minded individuals.
- To gain valuable experience in governance and nonprofit management

How to apply

We would encourage all interested applicants to review our current charitable constitution on the Charity Commission website and the role descriptor below. We would also encourage people to review the links below to ensure they are eligible to be a Trustee.

If you would like to find out more, please contact our Chair CP CP@portsmouthpride.org.uk or our secretary Fran secretary@portsmouthpride.org.uk

To apply, please share your CV and a short cover letter outlining your motivations and relevant skills to secretary@portsmouthpride.org.uk by 12 November 2025.

Successfully shortlisted candidates will be invited to interview with the Chair and current trustees in November, with an ambition to welcome new Trustees to the organisation in early 2026.