



**EARN
WHILE
YOU
LEARN**

**SHAPING
PORTSMOUTH**

**APPRENTICESHIPS
2026**



A fresh look at what your future could become!

For Portsmouth students in years 10 and 11



Whether you have career ideas already or not, this booklet shows what real apprenticeships can offer when you're ready for your next step.

There's no pressure to decide anything now. This is simply a clear guide to how apprenticeships work and the careers you can start or grow with an apprenticeship.

Have you thought about
Care work or Nursing?



WHAT IS AN APPRENTICESHIP?

An apprenticeship is a real job with structured training.

You earn a wage and gain hands-on experience, while working towards a nationally recognised qualification.

It gives you skills, knowledge and real experience, all at the same time.

It usually takes 1–2 years to complete.

Higher levels can take longer.

You'll also develop your key personal skills: **confidence**, **communication**, and **teamwork**!

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HOW DO THEY WORK?

Apprenticeships are designed around real working life: you join a workplace, get training alongside it, and build skills step by step.

These are the main features of an apprenticeship:

- You're employed by a **company or organisation**.
- You're supported by a **training provider** or **college**.
- You learn **practical skills** on the job and **build knowledge** through planned training – in the workplace, college or both.
- You'll get **Maths & English** support if you need it.



WHY APPRENTICESHIPS MATTER

Apprenticeships help you build:

- practical ability
- skills employers value
- qualifications without student debt
- independence

...and don't forget the confidence and direction you gain along the way.

Like cooking?
You could become a chef!

The stages of an apprenticeship:

DISCOVER + CHOOSE >> APPLY FOR A POSITION >> ATTEND AN INTERVIEW >> START YOUR JOB >> ON-THE-JOB LEARNING >>

>> OFF-THE-JOB TRAINING >> PROGRESS REVIEWS >> END-POINT ASSESSMENT >> FINAL COMPLETION >> NEXT STEPS

Throughout your apprenticeship, you're supported by your employer, a skills coach or tutor, and colleagues who help you progress.

Digital & Creative

- IT Support
- Social Media
- Marketing
- Digital Technology
- Design

Marine & Maritime

- Boat building
- Marine Engineering
- Maritime Operations

Sports & Fitness

- Personal Trainer
- Sports Coach
- Gym Instructor



APPRENTICESHIP OPPORTUNITIES IN PORTSMOUTH

Construction & Trades

- Carpentry
- Electrical
- Plumbing
- Surveying
- Civil Engineering
- Project Management

Business & Administration

- Finance
- Human Resources
- Customer Service
- Management

Engineering & Manufacturing

- Engineering Operative
- Manufacturing Technician
- Fabrication & Welding
- Rail & Aerospace Engineering



Armed Forces

- Royal Navy: 20+ career pathways
- British Army: 40+ career pathways
- Royal Air Force: 20+ career pathways

Hospitality & Retail

- Commis Chef
- Food and Beverage Service
- Hospitality Manager
- Retail Team Member

Many people have no idea that apprenticeships are available in hundreds of organisations and industries. These are some of the many real roles you can start straight away, or grow into.

Healthcare

- Healthcare Support
- Adult Care
- Healthcare Science

Childcare & Education

- Early Years
- Teaching Assistant



Why not look into Childcare?

WHAT IT FEELS LIKE

to be an actual apprentice

- You're part of the team from day one
- You learn by doing
- Tasks grow with your confidence
- Training builds your knowledge
- Responsibility increases as your skills develop

ARE THERE DIFFERENT APPRENTICESHIP LEVELS?

Yes. Starting from Level 2 – and each has an academic equivalent:

2

Foundation

Equivalent to GCSE,
12–18 months

3

Advanced

Equivalent to A-level,
18–24 months

4-5

Higher

Equivalent to
early uni study

6-7

Degree level

Equivalent to a full
university degree

WHAT HAPPENS WHEN YOU FINISH?

After completing
their apprenticeship,
many people:

- continue in their career with more responsibility
- move on to a higher-level apprenticeship
- start a degree-level apprenticeship
- progress into a related field
- build towards future self-employment

There are hundreds of roles in Construction,
Manufacturing and Engineering



You can progress step-by-step, depending on what you want to achieve.

THEY DID IT. YOU CAN TOO!



JESS
McGOVERN-GUESS

Employer: HTP
Apprenticeship College
Apprenticeship:
Business Administration
Level 3



LAUREN OWEN

Employer: Comserv
(UK)
Apprenticeship:
Advanced Electrical
Level 3

BRIAN MUZUVA



Employer: Mountjoy
Apprenticeship:
Chartered Building
Surveyor Pre-Degree



RICHARD
BLACKWELL

Employer: Portico
Apprenticeship:
Safety, Health,
Environmental and
Quality Level 3



JAZMIN LYFORD

Employer: Portsmouth
City Council
Apprenticeship:
Learning and Development
Practitioner Level 3



NATHAN
GOODMAN

Employer: KBS
Maritime
Apprenticeship:
Project Management
Level 6



CHRIS
MUNDAY

Employer: South
Western Railway
Apprenticeship:
Maintenance Operations
Engineering Technician Level 3



JESSICA TUTT

Employer:
Portsmouth City
Council
Apprenticeship:
Social Worker
Level 6

Fancy being
a Digital
Designer?



Meet some of the people who already chose
an apprenticeship to start or boost their
careers with Portsmouth area employers.

EXPLORE YOUR OPTIONS

**You don't need to plan everything now.
Just understand what's available.**

- Think about what interests you.
- Gather information and ask questions.
- Consider all of your options when you're ready.

Exploring
now makes
choosing
later easier.

**You can talk to career advisers at these organisations, who serve the
city and surrounding areas:**

- City of Portsmouth College
- Havant & South Downs College
- HTP Apprenticeship College
- Portsmouth City Council
- University of Portsmouth
- PETA
- Showcase Training
- HAHA College
- Ministry of Defence
- Steve Willis Training
- Fareport Training
- Portsmouth Hospitals University NHS Trust
- and many more!

See real apprenticeship vacancies on the government's 'Find an Apprenticeship' website.

**See this booklet
online** ↘



The Portsmouth Apprenticeship Bus 2026 and this booklet are kindly supported by:

