

SHAPING PORTSMOUTH

Royal Maritime

Hotel

Hotel

HOTEL & LEISURE CENTRE



PORTSMOUTH BUSINESS LEADERS FORUM

SHAPING

SOUTH-EAST HANTS
BUSINESS LEADERS FORUM

Royal Maritime

Royal Maritime

Hotel

HOTEL & LEISURE CENTRE

Hotel

DAVID
KNIGHT CEO

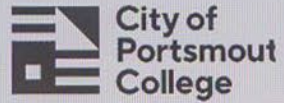


PORTSMOUTH
1926-2026

A CENTURY
OF PRIDE,
A FUTURE OF
POSSIBILITY

portsmouth.co.uk

PORTSMOUTH
1926-2026



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portsmouth.co.uk



SHAPING
PORTSMOUTH

TRANSFORMING PORTSMOUTH TOGETHER



PORTSMOUTH

1 9 2 6 – 2 0 2 6

EARN WHILE YOU LEARN

Digital & Creative • Marine & Maritime • Healthcare • Health & Social Care • Construction & Trades • Hospitality • Business & Administration • Childcare & Education • Engineering & Manufacturing • Armed Forces • Retail • and more!

SHAPING
PORTSMOUTH

APPRENTICESHIP
BUS 2026

100
PORTSMOUTH
1926-2026

Supported by
Stagecoach
104



Solent
CAREERS HUB

Portsmouth
CITY COUNCIL

MOUNTJOY

PORTICO

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TRANSFORMING PORTSMOUTH TOGETHER



PORTSMOUTH

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comserv
property services

SHAPING
PORTSMOUTH



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TRANSFORMING PORTSMOUTH TOGETHER

BUSINESS PROGRAMMES



Supporting a thriving business ecosystem

EDUCATION PROGRAMMES



Equipping people with the skills they need to be employable

COMMUNITY PROGRAMMES



Making our city a better place to live





SLR YOUTH RECRUIT

Why SLR Youth Recruit Has Been Created

- There is an obvious need for young people to be able to find jobs and we understand that cost and liabilities play a big part
 - We want to support 15–18 year olds by offering temporary and ad hoc opportunities whilst supporting them and you the client
 - This will help employers use young people for peak times and weekend work whilst giving our young people the opportunity to gain some work experience
-

The Need & How We Bridge the Gap

- **SLR Youth Recruit** will invite cohorts of 6 into our offices at a time.
We will offer them some basic training such as
 - Steps to great service - Hospitality**
 - Steps to great service - Retail**
 - Working effectively as part of a team**
 - Introduction to Diversity and Inclusion**
 - Manual Handling**
 - Food Hygiene**
 - Health and Safety in the Workplace**
 - How to Engage and Understand others**
 - We ensure the process is safe, simple, and fully supported, helping employers build future talent while giving young people meaningful first-step opportunities
-

Rates

16 - 17 year olds: £12.61 ph

18 - 19 year olds: £16.21 ph





SLR YOUTH RECRUIT LAUNCH - What this means for Employers

Date & Time:

27

April
2026

Time:

11 AM - 1 PM

Location:

SLR Recruitment



Unit B3, Second Floor Beacon
House, Northumberland Rd,
Portsmouth, PO5 1DS

We invite you for some nibbles to discuss what this
means for employers.

Please rsvp to leila@slr-recruit.co.uk

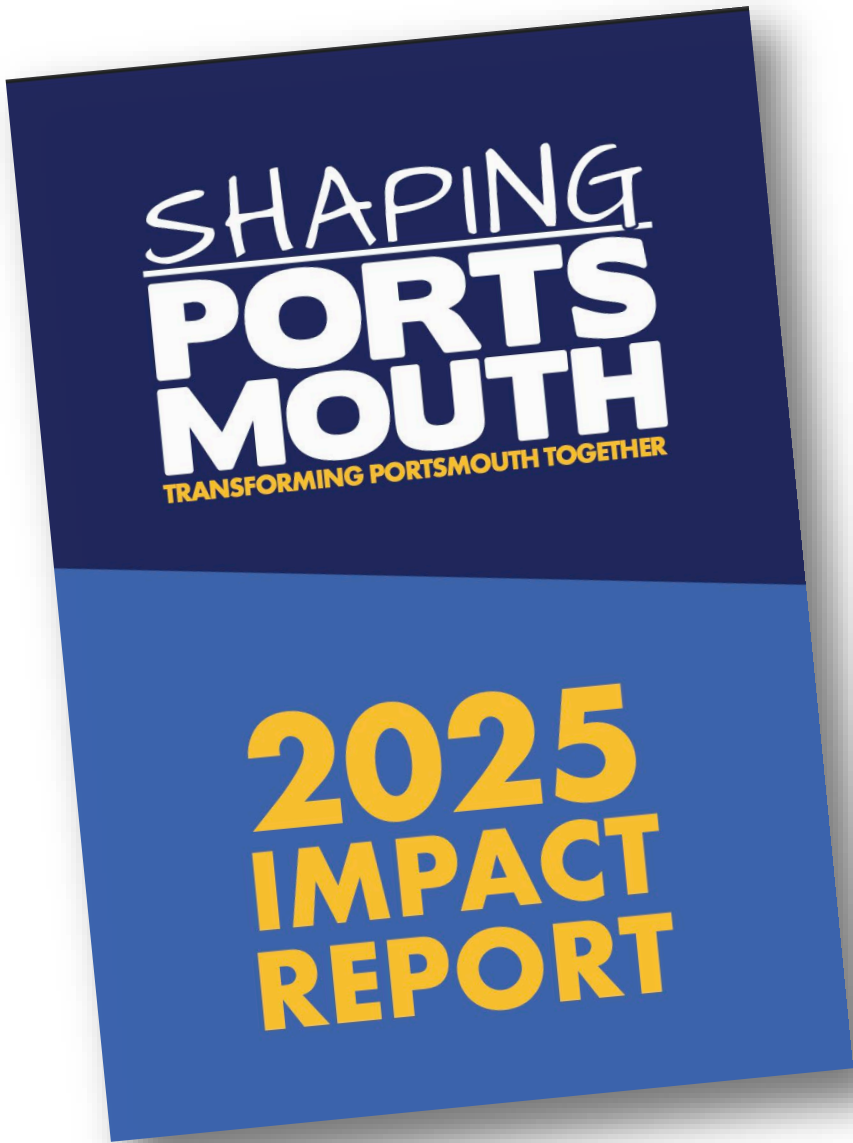


CHARITY SUPPORT

THE MOVIE



CHARITY SUPPORT



SOCIAL VALUE

THE POMPEY POUND





POMPEY SLEEPOUT



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TRANSFORMING PORTSMOUTH TOGETHER



FOSTERING FRIENDLY BUSINESS SUMMIT

MONDAY 11TH MAY



BOOK NOW

🕒 13:00 – 16:30



FosterPortsmouth



12:30 21st MAY @ LAKESIDE NORTH HARBOUR



MENTAL HEALTH
WALK & TALK

**SHAPING
FORCES**



**ARMED FORCES
COMMUNITY**



OUR MISSION



*'To make Portsmouth the most
Armed Forces Community
friendly city in the UK.'*

THE TEAM



Charlie



Me

Any volunteers??

NEW STRATEGY

- B** Build business engagement
- R** Raise awareness
- I** Increase opportunities
- D** Develop partnerships
- G** Grow access to support
- E** Evidence social impact



SIGNING THE ARMED FORCES COVENANT



- What isn't working
- What it means for the Armed Forces Community
- Why we are doing it differently
- What this means for you



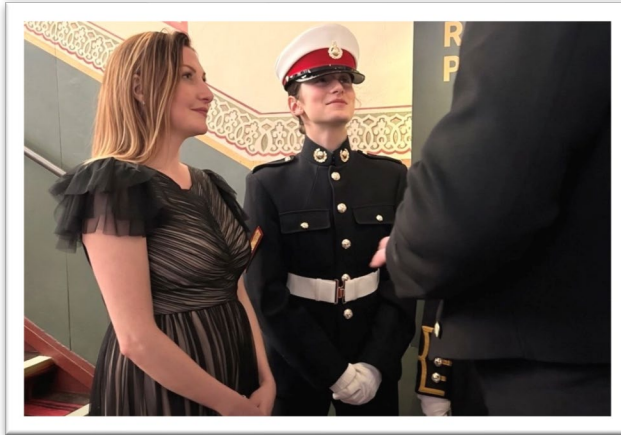
RESERVE NIGHT

SHAPING
FORCES



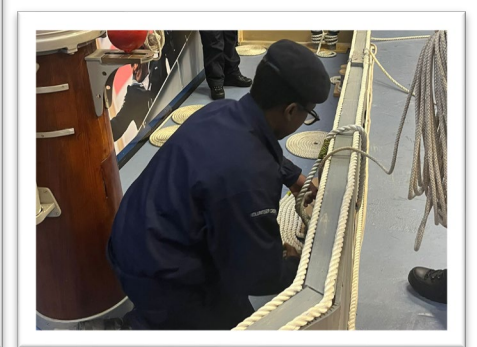
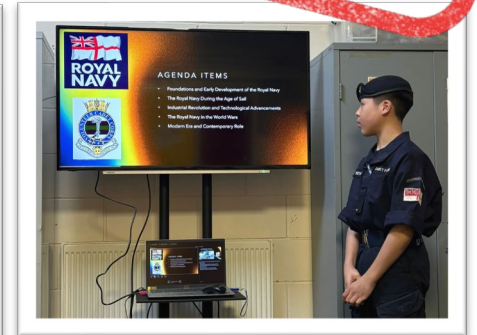
THE CADETS

SHAPING
FORCES



THE CADETS

SHAPING
FORCES



UPCOMING EVENTS 2026



AFC Workshop - The Mary Rose

20th May

Shaping Forces - Fratton Park

10th June

National Armed Forces Conference 23/24th June

**SHAPING
FORCES**

10 JUNE 2026

SIGN UP HERE

Location: The Victory Suite,
Fratton Park

Registration: 12:30
Start: 13:00
End: 16:00



Bar open at 16:00 for networking



**SHAPING
PORTSMOUTH**
TRANSFORMING PORTSMOUTH TOGETHER



**ARMED FORCES
COMMUNITY**

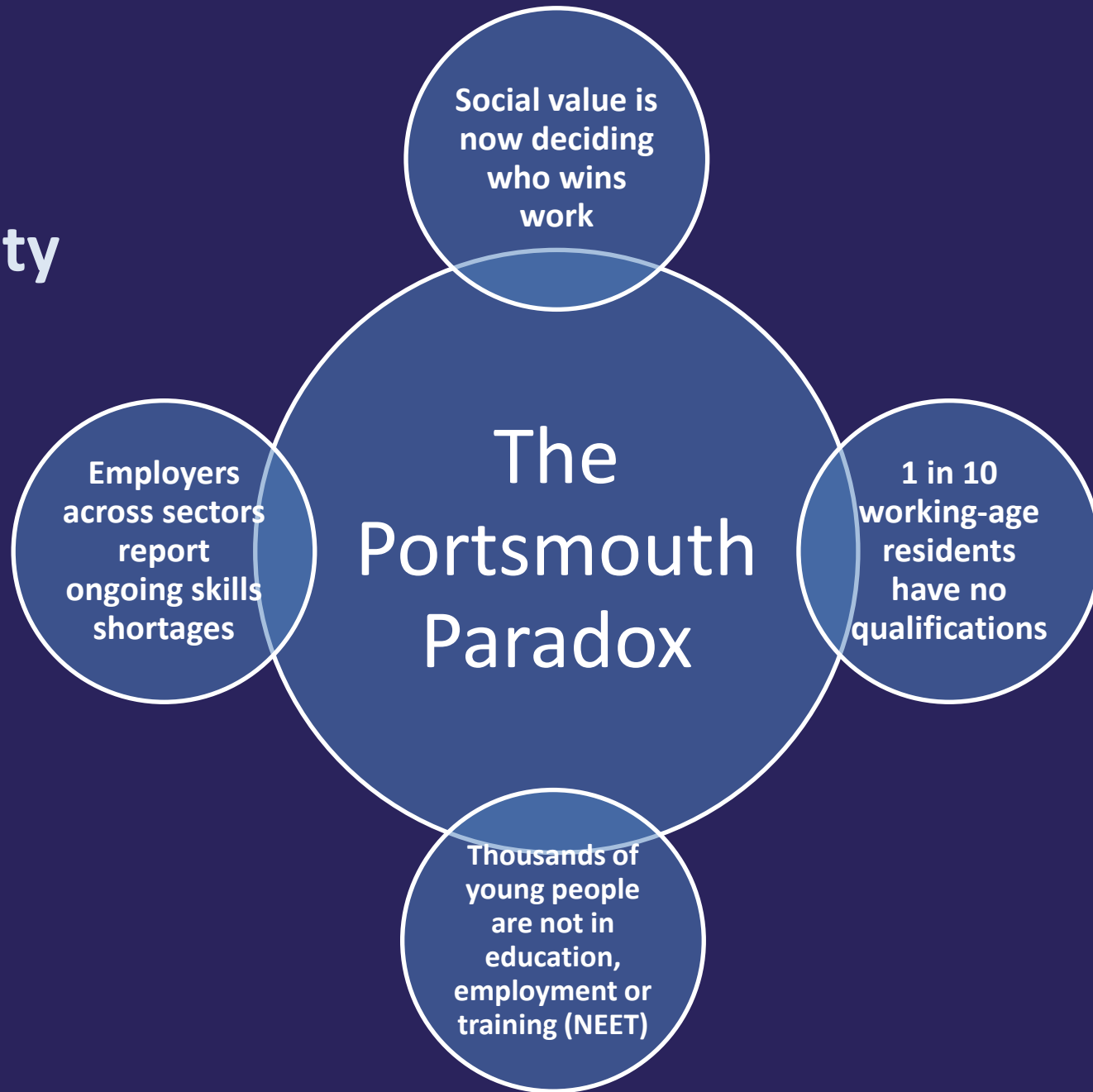


INSPIRE FUTURES

“We provide end-to-end social value strategy, funding optimisation and workforce delivery.

Helping businesses turn obligations into measurable impact.”

The Reality



Social value is influencing who wins work—but we're not set up to deliver it properly

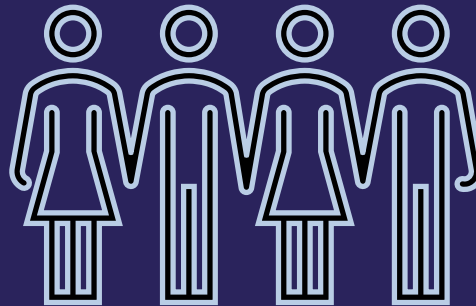
We're being asked about social value in every bid... but we're not confident of what is within our capabilities.

We're struggling to recruit locally, while being expected to create opportunities for the community.

We know there's funding out there, but we don't have the time or expertise to access it.

We've got activity happening, but it's not joined up—and we can't measure the impact properly.

How do we translate social value into commercial benefit?

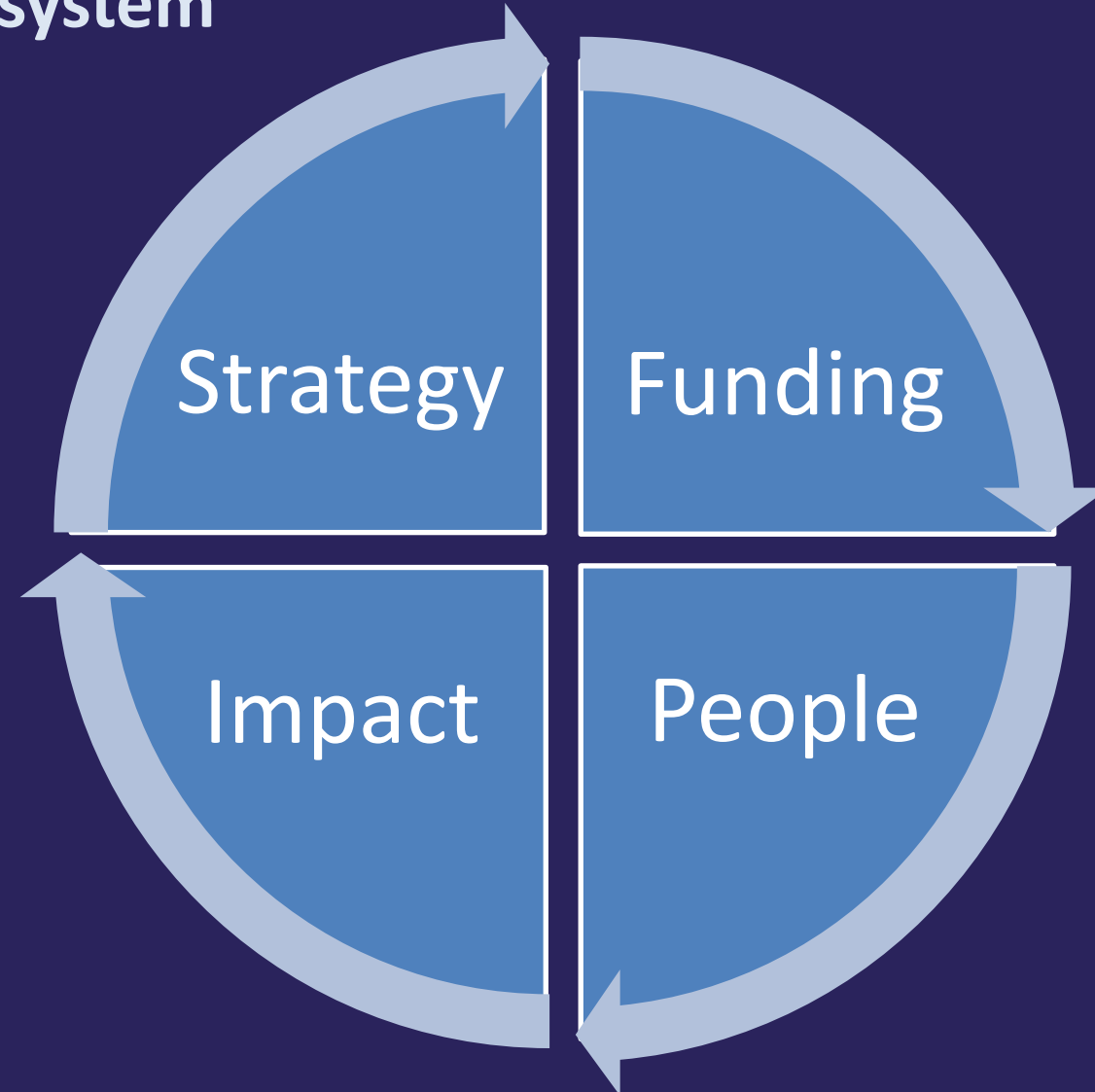


Sound familiar????

What our clients are saying

Our Social Value Delivery Ecosystem

The solution



Our Offerings

Social Value as a Service

Support or ownership of outcomes from tender support through to impact reporting

Social Value by Staffing

Access to and enablement of employment for Priority Groups (NEETS, Ex-Offender, Care Leavers etc.) and Veterans

Apprenticeships & Training

Supported or fully outsourced Apprenticeship programmes and funded workplace training.

WE ARE POMPEY 2029





WHAT IS UK CITY OF CULTURE?

UK City of Culture is a designation given to a city in the United Kingdom for a period of one year.

The UK City of Culture title is awarded every four years by the UK Government to a city that demonstrates ambition, unique story telling, and place-based transformation through culture.

The aim of the initiative, which is administered by the Department for Culture, Media and Sport (DCMS) is to give other cities the opportunity to experience similar success to Liverpool's 2008 reign of European Capital of Culture.





WHAT IS UK CITY OF CULTURE?

The winning city delivers a year-long cultural programme to boost the economy, attract tourism, and create an inclusive legacy of pride and investment.

The 2029 competition will see the winning city receiving £10M investment prize funds from the Department for Culture Media and Sport – **THIS HAS NEVER HAPPENED BEFORE!**

Previous winners include:

- 2013: Derry-Londonderry
- 2017: Hull
- 2021: Coventry
- 2025: Bradford



IMPACTS FOR PORTSMOUTH?

- Put Portsmouth firmly on the map — geographically and reputationally — delivering city-region benefits that reach far beyond our island city.
- Generate significant economic impacts and highlight our global competitiveness to attract sustained investment.
- Play a defining role in shaping the city's future, boosting skills development and long-term employment.
- Drive new business creation and deliver high-quality jobs that attract top talent and keep it here.
- Elevate Portsmouth as a premier destination city, unlocking major visitor-economy growth through strengthened cultural and heritage infrastructure.
- Build powerful civic pride, a stronger sense of place, and deeper community connection and cohesion.
- Improve community wellbeing by driving positive health and social outcomes at scale.





WIDER ECONOMIC IMPACTS

1. Increased visitor spending and tourism growth
 2. Attraction of new investment
 3. Job creation and workforce development
 4. Growth of local creative and cultural industries
 5. Increased footfall for local businesses
 6. Enhanced city profile national/ international
 7. Improvements to public realm and cultural infrastructure
 8. Long-term regeneration impacts
 9. Skills development and volunteering
- 
- 



THE COMPETITION

- Blackpool
- Inverness-Highland
- Ipswich
- Middlesbrough
- Milton Keynes
- Sheffield
- Swindon
- Wrexham





THE COMPETITION – BID AIMS AND CRITERIA

Aim 1: Share and celebrate a uniquely local story and vision which uses culture and creativity to transform a place

Vision, Leadership, Local Need, Transformation

Aim 2: Create transformative opportunities and richer lives for people and communities

Opportunity, Empower, Cohesion, Pride

Aim 3: Create a sustainable economic impact by delivering good jobs and boosting growth in your place or wider region

Context, Growth, Jobs, Skills





THE COMPETITION – BID AIMS AND CRITERIA

Aim 4: Champion quality and innovation

Quality, Innovation, Environmental Responsibility

Aim 5: Reach out locally and across the UK to work with a range of diverse partners

Shared Story, Partnerships

Aim 6: Maximise the legacy of the UK City of Culture programme

Evaluate, Embed, Sustain





THE COMPETITION - TIMELINE



18th March Longlisted
city's announced



2nd June bidding
cities information
event



Autumn 2026
Short list
announced



December 2026
OR January 2027
Winners
Announcement



10th April DCMS
publish
full bid guidance



10th August
deadline for
bid submission



Autumn 2026
Judges visits
and final
presentation





BACK THE BID

Scan the QR and head to the campaign website

We Are Pompey 2029

Sign up and follow us:

- Our newsletter
- Instagram - @WeArePompey2029
- Facebook - @WeArePompey2029



**WE ARE
POMPEY
2029**



I'M BACKING THE BID!



NETWORKING BREAK





POMPEY SLEEPOUT



SHAPING
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TRANSFORMING PORTSMOUTH TOGETHER

WELCOME
BACK

We work with founders & their investors to scale pipelines, win deals & grow profitable revenue across multiple income streams



TRAIN | MENTOR | FRACTIONAL | COMMUNITY



Paul Sims
Managing Partner

THE PROBLEM

Don't scale/fail due to product
- Fail because they are not trained to deal with key situations

-  Proposals Selling Change
-  Win first Serious Customer
-  Multi-Year Pricing
-  Winning Negotiation & Commercial Terms
-  Build Repeatable Revenue Engine

HOW WE DELIVER

-  Pre-launch workshops
-  GTM & Scaling Workshops
-  1-to-1 Mentoring
-  Hands-on FractionalSupport
-  Community Platform -100 Lessons

OUTCOMES

-  Clearer route to market
-  Clearer customer value
-  Product market fit
-  Profitable Growth

We help founders build pipelines, win deals & grow profitable revenue across multiple income streams

BUILD MULTIPLE INCOME STREAMS

Resilient businesses rarely rely on a single income stream.

We guide our customers to combine:

- **Low ticket**
- **Recurring stable income**
- **High ticket**



 **Neurolabs**
We've been named
the **#16 fastest-growing**
startup in the UK &
Ireland in 2025



\sifted/ MARRIOTT HARRISON

 **Flagright**
We've been named
the **#7 fastest-growing**
startup in the UK &
Ireland in 2025



\sifted/ MARRIOTT HARRISON

SOLENT GROWTH PARTNERSHIP



+40



We would love to talk - Thank-you

TRAIN | MENTOR | FRACTIONAL | COMMUNITY

Airbus Portsmouth

- 70 Years of Innovation, Technological Advancements and Industry Milestones for Space
- Assemble, integrate and test satellite payloads in the UK's largest cleanrooms
- Every TV signal from space into the UK comes from a Portsmouth built satellite
- 25% of the world's large geostationary satellites pass through our site
- Each payload has the equivalent processing power of 30,000 desktop PCs and can process the entire UK mobile network
- The largest Early Careers Centre in the UK Space Sector
- Supports the local economy and jobs



52,000 sqm



1050 people



VR Museum



LARGEST SEA FRONT COASTAL DEFENCE PROJECT IN THE UK

30 MINUTES TO NEAREST AIRPORT

INTERNATIONAL PORT

UK'S MOST SUCCESSFUL MUNICIPAL PORT AND SECOND BUSIEST CROSS-CHANNEL PORT

1.65M PASSENGERS A YEAR
£7.5BN CARGO MOVED THROUGH THE PORT

7,580 BUSINESSES

HOME TO WORLD CLASS ATTRACTIONS:
MARY ROSE & HMS VICTORY

CITY CENTRE INVESTMENT PLAN

£400M PORT'S CONTRIBUTION TO THE UK ECONOMY, SUPPORTING **5,200** JOBS

26,000 UNIVERSITY STUDENTS
GOLD RATED FOR TEACHING EXCELLENCE

REGENERATION PLANS CREATING **3,000** MORE HOMES

£7.51BN GVA GROWTH OF 15%
£7M CENTRE FOR CREATIVE AND IMMERSIVE EXTENDED REALITY (CCIXR)

ONE OF THE LARGEST LOCAL AUTHORITY INVESTORS IN **SOLAR POWER**

2,006 BUSINESSES START-UPS
INDIRECT DIRECT REVIEW OF COMPANY FORMATIONS

12.4M VISITORS PER YEAR
GENERATING c.£730M

SPACE SOUTH CENTRAL
THE LARGEST REGIONAL SPACE CLUSTER IN THE UK

LAKE SIDE NORTH HARBOUR
WORKPLACE OF THE YEAR
SOUTH COAST PROPERTY AWARDS 23/24

GLOBAL CENTRE
FOR MARINE, AEROSPACE, DEFENCE, ADVANCED MANUFACTURING AND ENGINEERING

VICTORIOUS FESTIVAL
THE 4TH LARGEST MUSIC FESTIVAL IN THE UK

ONLY 70 MILES FROM LONDON

NAVAL BASE: HOME TO **£6.2BN** 65,000-TONNE AIRCRAFT CARRIERS

POPULATION 208,100

WORKING AGE POPULATION 139,000 48.6% LEVEL 4+

GUNWHARF QUAYS

THE SOUTH COAST'S LEADING PREMIUM SHOPPING DESTINATION
£45M INVESTMENT PLAN

TOP 3 UK PERFORMING DESIGNER OUTLET CENTRE



The challenges for business growth

Rising and persistent cost pressures are the single biggest challenge facing UK businesses in 2026 with labour, energy and input costs combining to constrain growth, investment and competitiveness

- Rising fuel costs
- Unemployment rates over 4.5%
- Young people not in education, employment and training rising
- Graduate employment and retention
- Economic activity still reporting at 82.1%
- Employment Rights Act 2025



Together we are stronger

- 63 Businesses supported with Match Funding Grants (5 rounds)
- Over 140 Businesses contacted the Business Helpline in the first quarter
- PBSS bringing forward The Marketing Agency
- 2 long term businesses in the Pop-Up Shop in Cascades (SP Collections and Jawn)
- Eat the Island 4th June 2026 (Meat and Barrel in Southsea)
- Foodie Fridays
- Business Networking – 3rd Thursday
- Portsmouth 100 Food Festival
- Exploring “Love Portsmouth” and how Pride in Place funding can support



Pride of Portsmouth





Portsmouth City Council

UPDATE ON LOCAL GOVERNMENT REORGANISATION & DEVOLUTION



Natalie Brahma-Pearl: Chief Executive



The Government has announced its decision on Local Government Reorganisation (LGR)

This is a significant moment for the city.

- What has been decided
- What it means and what it doesn't mean
- Next steps



LOCAL GOVERNMENT
REORGANISATION



Reforming local government

To recap, the Government is pursuing two related but distinct initiatives:

Devolution

Power shift: national → local

New regional bodies: Councils stay as they are

New combined authority

Summer 2026

Mayor elected May 2028

LGR

Simplifying council structures

Single-tier (unitary) councils replace two-tier systems

New unitarities in Hampshire and the Isle of Wight

April 2028

LGR decision: Hampshire and the Solent

Create four new unitary authorities

- North Hampshire
- Mid-Hampshire
- South-East Hampshire
- South-West Hampshire

Retain the Isle of Wight Council

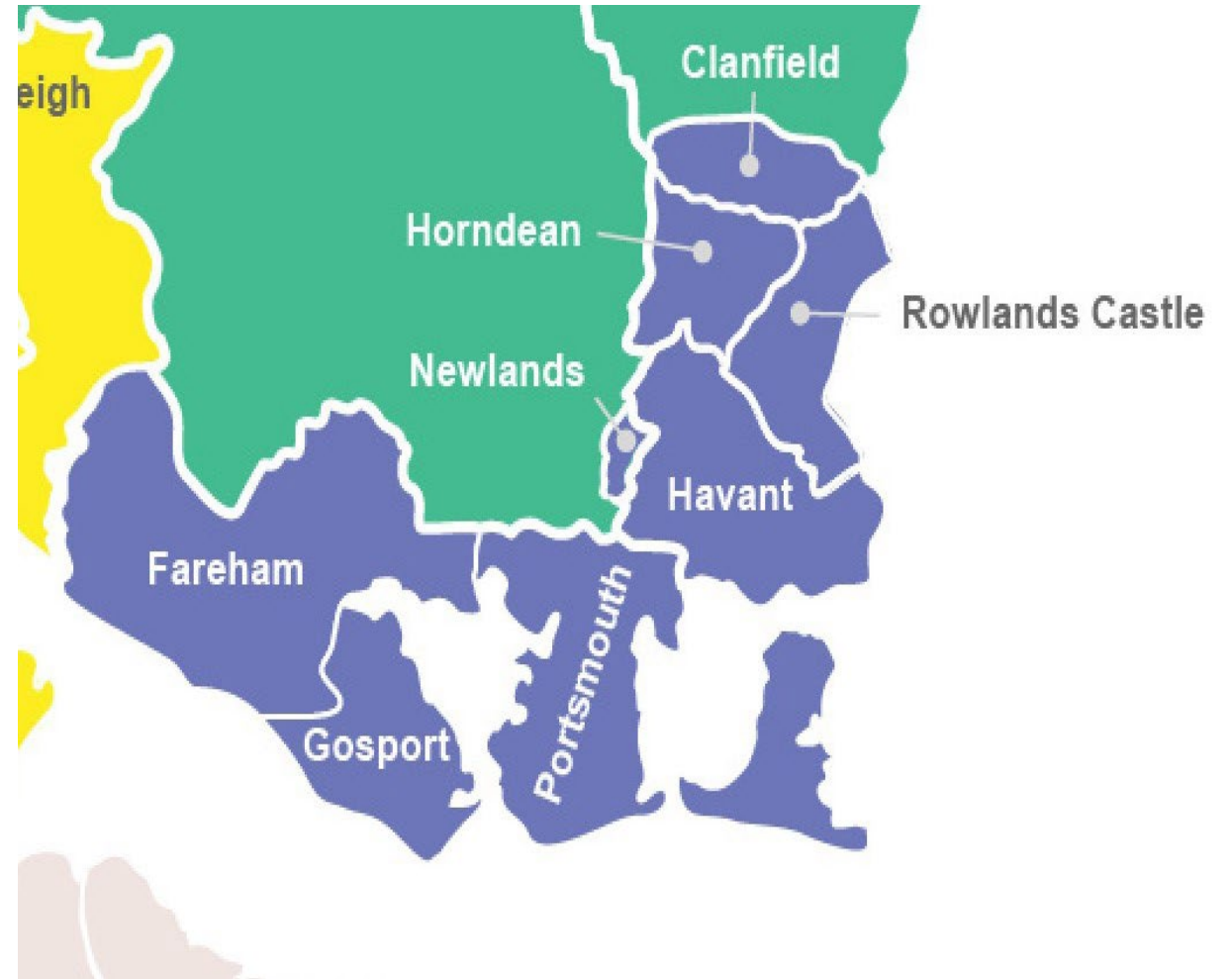




LGR decision: Portsmouth area

This will become part of a larger unitary authority with

- Gosport
- Fareham
- Havant
- Horndean, Clanfield, Rowlands Castle.
- Newlands





LGR decision: what this means

31 March 2028, Portsmouth City Council, as it exists today, will be legally dissolved.

1 April 2028, (vesting day) the Portsmouth area will be part of a new larger unitary authority.

The new unitary authority will provide all council services that we and our partner councils do now, although with a different structure and name.



LGR: timeline for change

May 2026: local elections for PCC – last elections for PCC

Summer 2026: Structural Change

Order laid before Parliament

This is the legal order that formally creates the new council and sets out how services, staff and responsibilities transfer.



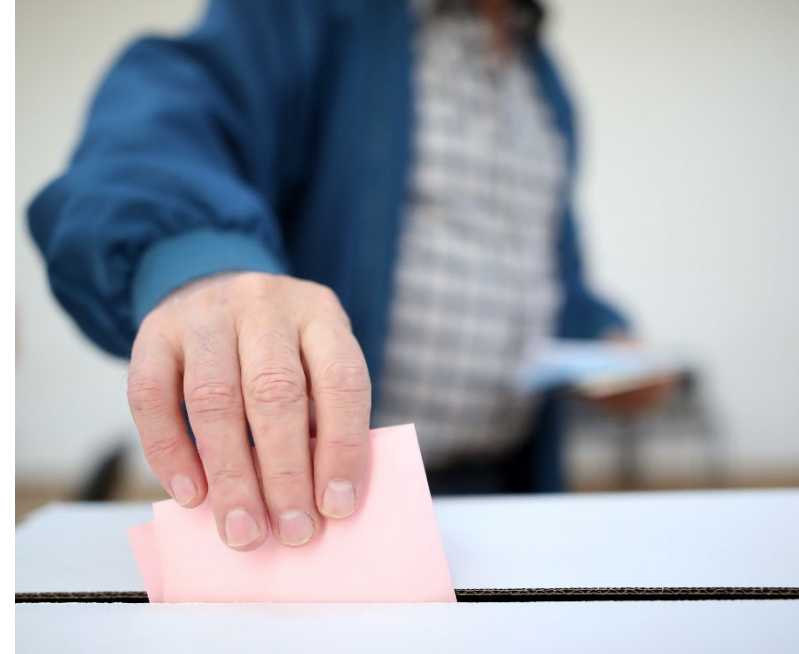


LGR: timeline for change

May 2027: elections for the Shadow Authority

Responsible for preparing for the transition to the new authority, including

- establishing governance arrangements
- forming joint committees
- setting the budget
- recruiting statutory roles





Devolution

All 4 upper tier LAs (Portsmouth, Southampton, IOW and Hampshire) agreed and signed off in March

Statutory Instrument laid, now moving through Parliament 6-10 weeks



Once laid – New Hampshire & the Solent Mayoral Combined County Authority takes effect

£17.5m investment funding in 2026/27 & 2027/28 awarded

Mayoral elections May 2028- greater powers and funding



HSCCA new devolved powers including:

- **Transport:** Shaping integrated transport strategies/better regional connectivity.
- **Skills & Employment Support:** Adult skills funding & supporting pathways to quality employment.
- **Housing & Strategic Planning:** Prioritising new developments and affordable housing initiatives.
- **Economic Regeneration:** Attracting investment and building on our economic strengths.
- **Environment & Climate Change:** Driving sustainability and carbon reduction initiatives.
- **Health & Wellbeing:** Collaborating to address health inequalities and support healthier communities.
- **Public Safety:** Enhancing emergency planning, community resilience, and crime prevention.

Hampshire
and the
Solent
TOGETHER IN PROGRESS & AUTHORITY

Bringing
decision-making
closer to home.



Any questions?



**SHAPING
FORCES**

10th June 2026

18th NOVEMBER @ LAKESIDE NORTH HARBOUR



**THE GREEN
PARTNERSHIP**

AUTUMN

PBLF 21.10.26



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WE ARE
POMPEY
2029



I'M BACKING THE BID!

